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## Sustainability policy

Being a large actor within the tourism industry, we feel a great responsibility for our immediate surroundings and the environment. Stromma's operations have a negative environmental impact, primarily in regards of emissions from vessels and buses and the ecological footprint derived from food and beverage in our cafes and restaurants. We are aware that we are dependent on healthy and strong ecosystems in order to be able to offer our guests lifelong sustainable memories and the experience they desire. This is why we actively work to reduce the environmental impact of our operations.

We comply with current environmental legislation and other requirements but aim to exceed applicable laws, regulations and other provisions. We strive to continually improve ourselves and want to be a good example for other actors within our industry.

We measure and monitor our environmental and sustainability efforts by making annual climate calculations for our operations. In alignment with UN principles and OECD guidelines we have set targets within three areas of sustainability; environment (fuel, food & beverage, WWF-cooperation), social (opinion, people) and economy (Key Performance Index, profit).

We strive to use eco-labeled products in the business and choose environmentally-friendly alternatives wherever possible. Our purchasing organization shall actively select products with the least possible environmental impact and, if possible, choose environmentally-adapted or eco-labeled products. We also try to minimize the number of work-related travel by air and car. Each measure and decision within the company shall be based on a comprehensive impact assessment with environmental, social and economical considerations being integrated into the analysis.

Our employees should be a natural part of our environmental and sustainability efforts. The responsibility for environmental and sustainability issues lies with the executive management, however we educate our employees in how to take more account for the environment in their daily work. We also want to influence employees to a high environmental awareness and to propose environmental improvement measures.



In addition to our own efforts we work to influence, claim and collaborate with other organizations, suppliers and government agencies. Through our collaboration with WWF we support and fund relevant, local environmental projects. Since Stromma wants to actively promote sustainable development we also work to contribute to the implementation of UNs Sustainable Development Goals.